



**BOARD OF DIRECTORS
Policy Manual**

Policy:	Guidelines for the Selection of Directors	Policy Number: V-A-5
Category:	Board Effectiveness Section A: Governance Policy Framework	Page 1 of 2
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1. Balance within the Board of Directors

- The Board of Directors, as a whole, should be skilled, credible, capable, experienced and well able to lead the organization;
- The overall composition of the elected Directors should ensure diversity and a balance of perspectives; and
- The membership of the Board of Directors and its committees should be drawn widely to achieve a balance of skills and expertise needed for the Board to fulfill its governance roles and responsibilities.

2. Profile of a Director

The generic qualities/personal attributes expected of all Directors include:

- a commitment to Stevenson Memorial Hospital’s Mission, Vision and Values;
- personal and professional integrity and informed judgment;
- understanding of governance including the roles and responsibilities of the Board and individual Directors and the difference between governance and management;
- enthusiasm for the role and its demands;
- ability to work and communicate effectively as a member of the team with other members of the Board and senior management;
- ability to provide wise counsel and ask relevant questions at a strategic level;
- ability to work positively and co-operatively with Board colleagues and the management team;
- an ability and willingness to commit the necessary time to prepare for and participate in Board orientation and continuing education, Board meetings, committee meetings, retreats, selected Hospital events;
- commitment to comply with the Board of Directors’ conflict of interest policies;
- ability and willingness to represent the Hospital as required within the community and be an ambassador for the hospital.

Policy:	Guidelines for the Selection of Directors	Policy Number: V-A-5
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3. Board Profile

Based on the Hospital's particular needs (which will change over time), the Board will develop and on a regular basis review the skill matrix for directors, which may include but not be limited to the following:

- business management experience
- construction
- financial expertise and literacy
- governance
- government relations and health policy
- health care and clinical experience
- human resources
- information technology
- law
- marketing and communications
- quality control
- risk management
- strategic planning